

# ASCON IN BRIEF

By

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# **ESTABLISHMENT OF ASCON**

- **ASCON was established in 1972 after the Federal Government of Nigeria had commissioned a team, to conduct a training need analysis with the intention for developing a long range strategy for producing adequate and capable manpower to occupy the positions left by the colonial public servants after independence**
- **ASCON institution is under the supervision of the Office of the Head of Civil Service of the Federation of Nigeria**

# ROLES AND OBJECTIVES OF ASCON

- **To provide higher management training for the development of senior executives for both public and private sectors of the Nigerian economy;**
- **To provide and arrange for a comparative study and investigation of the principles and techniques of management and administration, exchange of ideas and experiences and for promotion of better understanding between persons connected with management and administration arising in difference spheres of life;**
- **To award grants, scholarships or travel fellowships for research in public administration and allied subjects;**

# ROLES AND OBJECTIVES OF ASCON

- ASCON has a tripod mandate of training, research and consultancy and its objectives are to:
- ***To build the human capacity for policy development, programme management and implementation, and for the efficient management of the public services for high quality service delivery***
- ***To act as “think tanks” for governments - to research into, and proffer solutions to, the problems of public administration and management.***
- ***To act as management consultants to governments in order to improve processes and initiate planned change to address the turbulence in the socio-economic and political environments.***
- ***To undertake relevant publications***

# ASCON VISION STATEMENT

*“To be a **world class** Management Development Institute involved with **cutting edge** performance and **state-of-the-art technology**”.*

# ASCON MISSION STATEMENT

- *To consistently provide excellent management training, consultancy, research and allied services for performance improvement in all sectors of the economy.*

# ASCON CORE VALUES

The core values guiding the operations of ASCON and its dealings with its clients and members of the general public include:

- **Integrity**
- Professionalism
- **Diligence**
- Client-orientation
- **Transparency and Accountability**
- Team spirit

# ASCON EXPERTISE

**Over the years ASCON has developed significant expertise in the areas of**

- **Management Consultancy**
- **Public Administration**
- **Local Government and decentralisation**
- **Leadership Development**
- **Gender Studies**
- **Business Management and Small and medium enterprise studies**



# ASCON EXPERTISE

## PARTNERSHIPS

**In the pursuit of its mandate, ASCON works closely with the OHCSF in line with human capacity drive of Government. But it also provides organisational and human capacity building services to states, Local Governments and private sector organisations.**

**In addition, the College has worked with the governments of Zimbabwe, Ethiopia, Liberia as well as institutions such as UNDP, World Bank to develop institutions of government or Management Development Institutes.**

Thank you for your patience

***T H E E N D***